

# HIGH TRUST THINKING-YOU'RE THE GREAT GIFT!

A SCIENCE BASED, PERFORMING ART

Location: MEDFORD, OR

Date: APRIL 2012

Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

Katie Adams

1. How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60    70    80    90    100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What three [3] ideas/concepts did you really like?

- a. how to celebrate students
- b. how to speak in the positive
- c. Loved ARFF & how to fill it

3. What two (2) phrases/quotes

in this workshop did you really like?

- a. You may say it again with more respect
- b. yay yay yay its you you're here

4. Dennis, I want more [and you'll have it!]. . . . .

I'm still processing and  
can't wait to come again!



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

This course allowed me to  
think of myself as a person  
allowing me to be the  
healthiest teacher I can be.

With sincere thanks,

Dennis M. McLoughlin  
It was a true honor to be here

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Name [optional to you, important to me]

Danielle Hackwell

1. How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60    70    80    90    100.....

Average

One of the Best



2. What three [3] ideas/concepts did you really like?

- a. Stop Blaming
- b. ARFF
- c. Teach Students to think & Be responsible



3. What two (2) phrases/quotes

in this workshop did you really like?

- a. Develop the total Child
- b. Do you want me to listen or the to comment?

4. Dennis, I want more [and you'll have it!].....

Of everything!



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

I can't wait to see you  
in the Fall!

With sincere thanks,

Dennis M. McLoughlin

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Name [optional to you, important to me]

Dianna Gifford

1. How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60    70    80    90    100.....  
One of the worst              Average              One of the Best



2. What three [3] ideas/concepts did you really like?

- keeping the "list"
- Fair does not mean equal
- the lower a person's self esteem, the less pain works, the higher the less rewards work.



3. What two (2) phrases/quotes

in this workshop did you really like?

- you may try again for more success
- We use please and thank you for personal favors, not for doing your job!

4. Dennis, I want more [and you'll have it!].....



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

This class came at the perfect time to rejuvenate my spirit and excite me to return to work everyday.

With sincere thanks,

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Location: MEDFORD, OR

Date: APRIL 2012

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Name [optional to you, important to me]

Jy 11 Abrams

1. How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60    70    80    90    100.....  
One of the worst              Average              One of the Best



2. What three [3] ideas/concepts did you really like?

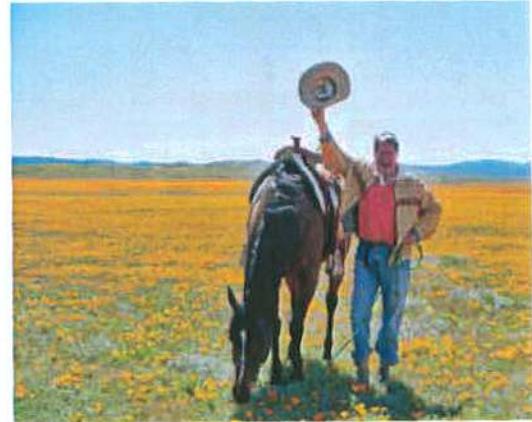
- ① How to raise/lower levels of concern.
- ② Rewards are for BALANCE.
- ③ Can't teach a negative!

3. What two (2) phrases/quotes

in this workshop did you really like?

- Mistakes mean that's where new learning goes.
- What I permit, I teach.

4. Dennis, I want more [and you'll have it!].....



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

To the School District:  
We, teachers like/love  
this! Please require  
principals to take this so we can be  
supported

With sincere thanks,

Dennis M. McLoughlin

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Name [optional to you, important to me]

Danielle Goode

1. How would you *celebrate* this workshop, overall: I learned more in this workshop than ever before in my LIFE! Denny was passionate, creative AND SO SUPPORTIVE! I don't have enough words to celebrate Dennis and this amazing workshop! I WILL be recommending this workshop to EVERYONE

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

100+

The Best Ever!

2. What three [3] ideas/concepts did you really like?

a. ARFF

b. ~~What is~~ valleys/canyons of death.

c. Sequence theory



3. What two (2) phrases/quotes

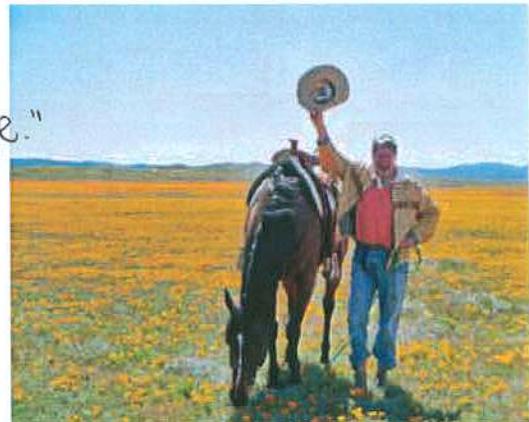
in this workshop did you really like?

a. "What you permit, you teach."

b. "Those who blame, lose the ability to change."

4. Dennis, I want more [and you'll have it!].....

YOU! ☺



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

See reverse →

With sincere thanks,

Dennis M. McLoughlin

This was my first time taking the workshop and upon completion I am already hungry for more! I can't wait to try some new techniques in the classroom. This workshop couldn't have come @ a better time in both my personal AND professional life. I am a first year teacher and was struggling to keep my head above water. After this weekend I feel re-energized and completely competent and validated in my craft. ☺ Thank you for being REAL! This is so frequently lost in our society. I feel empowered to be REAL myself!! I LOVE YOU !!

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Name [optional to you, important to me]

Dino Rossi

1. How would you *celebrate* this workshop, overall:

100+. By far, this is the most inspiring  
experience I've ever been involved in.

0 10 20 30 40 50 60 70 80 90 100.....

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What three [3] ideas/concepts did you really like?

- a. ARFF  
b. Valleys of Death  
c. Trust Psychology



3. What two (2) phrases/quotes

in this workshop did you really like?

- a. Don't aim to be liked; aim to be respected  
b. Anger out -- anger in.

4. Dennis, I want more [and you'll have it!]. . . . .

Support for those over achievers to become  
healthy.



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

With sincere thanks,

I needed this to equip me for my  
journey to become an educator. This class  
was a big reason why I found the courage  
to become a teacher and to fill my ARFF by leaving accounting,  
and industry. That's not me. I'm just a big kid :)

Dennis M. McLoughlin

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Name [optional to you, important to me]

Therman!

1. How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60    70    80    90    100.....

One of the worst

Average

One of the Best



2. What three [3] ideas/concepts did you really like?

- Giving glass.
- Double scoop.
- movie in your head.

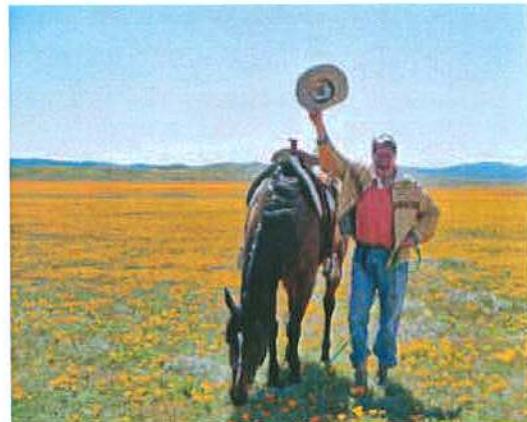


3. What two (2) phrases/quotes

in this workshop did you really like?

- What I permit, I teach.
- Get out of judgement and into a fascination.

4. Dennis, I want more [and you'll have it!].....



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.  
[ON THE BACK IF YOU WANT MORE ROOM]

GREAT WORKSHOP 4 the  
SECOND TIME! ☺

With sincere thanks,

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Name [optional to you, important to me]

MARGARET MOORE!

1. How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60    70    80    90    100.....

One of the worst

Average

One of the Best

The best ever!

the High Trust experience!



2. What three [3] ideas/concepts did you really like?

- a. double scoop
- b. those who blame lose the game
- c. we can only teach a positive!



3. What two (2) phrases/quotes

in this workshop did you really like?

- a. I'm delighted you're here
- b. You may try that again with more respect



4. Dennis, I want more [and you'll have it!].....

...Pages at the front of our booklet for ~~800~~ notes.

ability to change

5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

Thank you for sharing  
With sincere thanks,  
Dennis!

Teachers are fantastic!

High Trust reminds me of what I already know on some level...

~~or~~ Listen to my intuition, celebrate myself, fill my ARFF, and live a happy life.

Dennis M. McLoughlin

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Name [optional to you, important to me]

CLIFFORD COWLEY

1. How would you *celebrate* this workshop, overall:



2. What three [3] ideas/concepts did you really like?

- Don't punish + don't let it slide
- Learning about controllers
- Learning how to love & not feel guilty



3. What two (2) phrases/quotes

in this workshop did you really like?

- Be a weed watcher, not a weed wacker.
- So, what's a solution to that.



4. Dennis, I want more [and you'll have it!]. . . . .

I want to work on this for awhile.

5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

My philosophy (and yours) is similar. With sincere thanks,  
I like your enthusiasm.

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Name [optional to you, important to me]

Sophia Chu

- How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60    70    80    90    100.....

Average

One of the Best



- What three [3] ideas/concepts did you really like?

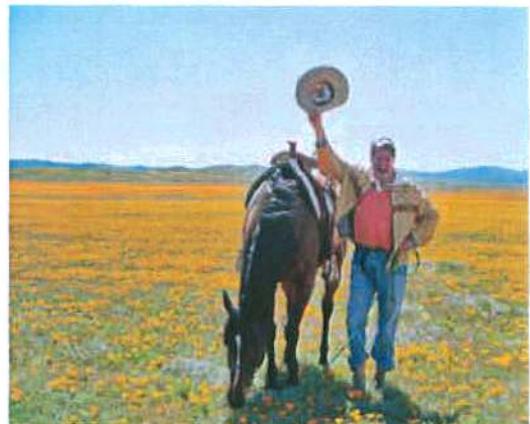
- ARFF ☺
- Cavalleys of death ☺
- Double Scoop ☺



- What two (2) phrases/quotes

in this workshop did you really like?

- what I permit I trench
- Those who blame lose the ability to change.



- Dennis, I want more [and you'll have it!].....

I'll be back!

- Please share some of your POSITIVE personal thoughts with me, which others might enjoy.  
[ON THE BACK IF YOU WANT MORE ROOM]

Each time I've taken this class  
I become re-energized. Thank You!

With sincere thanks,

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Name [optional to you, important to me]

PJ Happeny

1. How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60    70    80    90    100.....  
One of the worst              Average              One of the Best



2. What three [3] ideas/concepts did you really like?

- a. ARFF Achieve respect Fun + Freedom
- b. Celebrate each student
- c. Trust is the key to Respect.



3. What two (2) phrases/quotes

in this workshop did you really like?

- a. You may... You can...
- b. Use please & TY for personal favors. Celebrate when they do what they should do anyway

4. Dennis, I want more [and you'll have it!]

Space to write in your booklet. More practice in small groups or videos of teachers applying these techniques.

5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

I believe this conference is not only for learning how to teach better but how to live more positively with unconditional love. Every New <sup>and old</sup> teacher should be required →

With sincere thanks,

Dennis M. McLoughlin  
and STD

to take this workshop.

I believe this workshop gave me much more useful + hands on teaching skills to use when I am working with kids inside + out of the classroom.

FANTASTIC!!

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Location: MEDFORD, OR

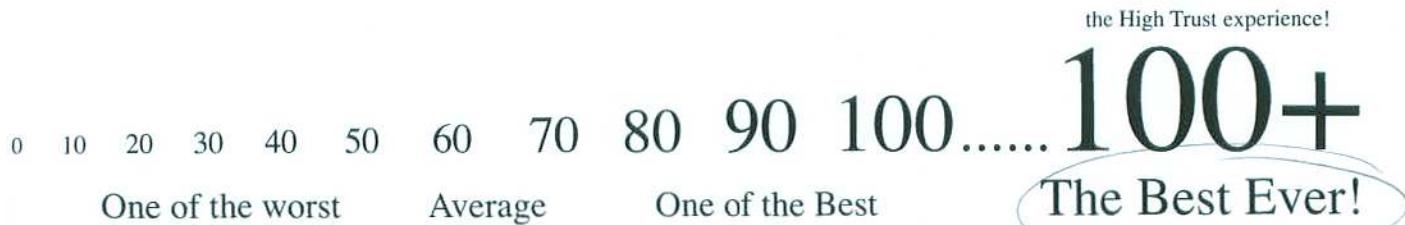
Date: APRIL 2012

Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

1. How would you *celebrate* this workshop, overall:



2. What three [3] ideas/concepts did you really like?

- a. never thank for personal favors
- b. what to teach in place of "that's not fair"
- c. The Double Scoop

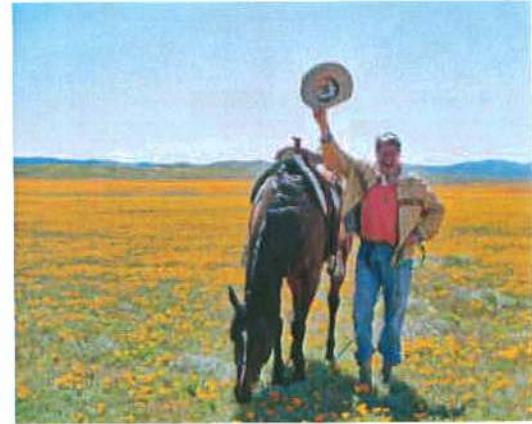


3. What two (2) phrases/quotes

in this workshop did you really like?

- a. get out of judgement & into fascination
- b. mistakes are where the Learning goes

4. Dennis, I want more [and you'll have it!].....



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

Most inspiring class ever!  
Great set of tools to create  
a positive environment full  
of achievement

With sincere thanks,

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Location: MEDFORD, OR

Date: APRIL 2012

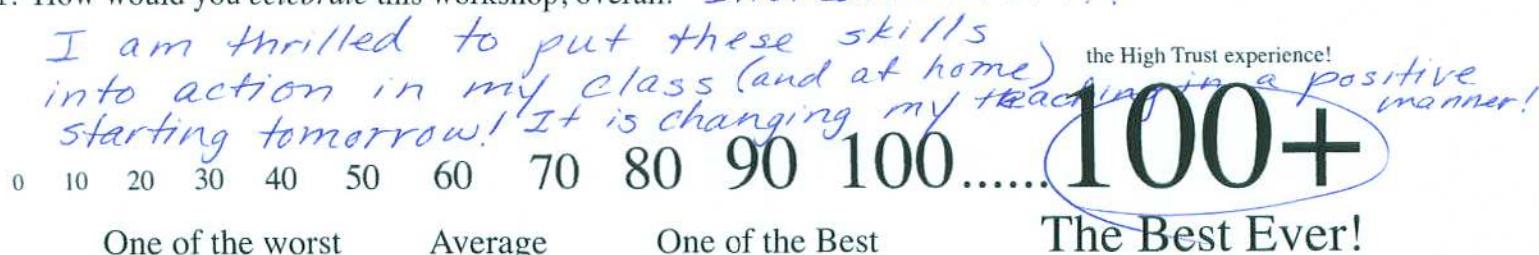
Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

Erica Reeves

1. How would you celebrate this workshop, overall: Incredible!!!!!!



2. What three [3] ideas/concepts did you really like?

- Positive Classroom Practices (Front loading, sponge activities)
- No dangling bait (i.e. rewards contingent on performances)
- Corrective reinforcement (stop gently, model, celebrate)



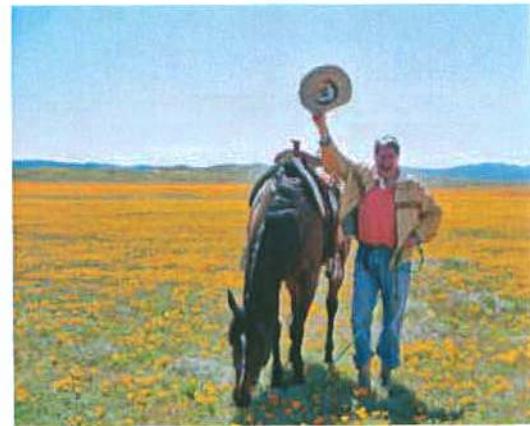
3. What two (2) phrases/quotes

in this workshop did you really like?

- I need support
- You may try that again with respect.

4. Dennis, I want more [and you'll have it!].....

time to practice and to keep going with the TP.



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

This has refreshed + rejuvenated my energy + thinking about teaching! I need to have a shift in my attitude, and this workshop gave me the skills to do + say the correct things to make my students successful. Everything taught is practical + applicable immediately. Excellent!

With sincere thanks,

Dennis M. McLoughlin

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Name [optional to you, important to me]

Chad Adams

1. How would you *celebrate* this workshop, overall:

0 10 20 30 40 50

60 70 80

90 100.....

the High Trust experience!

100+

One of the worst

Average

One of the Best

The Best Ever!

2. What three [3] ideas/concepts did you really like?

- Differentiating Instruction
- Turning problems into SOLUTIONS
- How to be an engaging and effective instructor

3. What two (2) phrases/quotes

in this workshop did you really like?

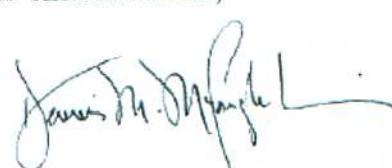
- In Trust Psy we do not punish or let it slide,  
we model and practice.
- We never punish students, we model and support  
them in their success

4. Dennis, I want more [and you'll have it!].....



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

I'm so glad I came back for round 3! With sincere thanks,  
This class always re-inspires and re-invigorates  
me as a person and as a teacher. It has  
supplied me with an abundance of resources and  
skills to use in the classroom. YEATL! 

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Name [optional to you, important to me]

Emily Hesse

1. How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60

70    80

90

100

.....

100+

One of the worst

Average

One of the Best

the High Trust experience!

The Best Ever!

2. What three [3] ideas/concepts did you really like?

a. Valleys of Death

b. How to raise the level of Concern

c. Conference



3. What two (2) phrases/quotes

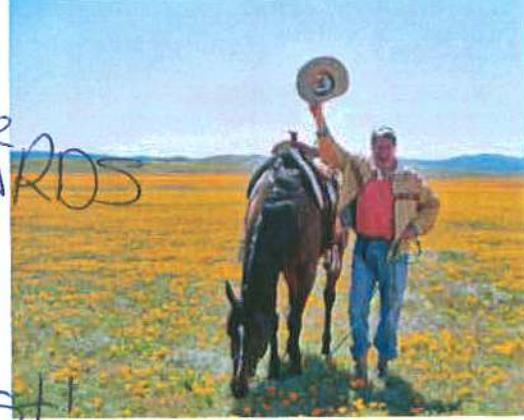
in this workshop did you really like?

a. What I permit, I teach

b. Those who make stds/people safe  
get to SET THE STANDARDS

4. Dennis, I want more [and you'll have it!]. . . . .

More Workshops  
#37 Resurrect the silent, defeated std!



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

LOVE HOW YOU ~~RELATE~~ RELATE  
CONCEPTS TO OUR LIVES!  
YAY IT'S YOU!

With sincere thanks,

Dennis M. McLoughlin

# HIGH TRUST THINKING- YOU'RE THE GREAT GIFT!

A SCIENCE BASED, PERFORMING ART

Location: MEDFORD, OR

Date: APRIL 2012

Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

Cheryl Markiewicz

1. How would you celebrate this workshop, overall: This was the best workshop I have ever been blessed to be a part of.

0    10    20    30    40    50    60    70    80    90    100.....  
One of the worst              Average              One of the Best

the High Trust experience!

**100+**

The Best Ever!

2. What three [3] ideas/concepts did you really like?

- a. ARFF - achievement, respect, fun, freedom.  
b. "Those who blame lose the ability to change".  
c. Frontloading.



3. What two (2) phrases/quotes

in this workshop did you really like?

- a. Dennis I think you will need to invent your own job.  
b. "People Teach, not consequences.



4. Dennis, I want more [and you'll have it!]. . . . .

support and situations with handling negative staff. My parents and students are exceptional, the staff needs a little uplifting.

5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.  
[ON THE BACK IF YOU WANT MORE ROOM]

I have enjoyed your training Dennis and I believe I can go forth and be a better teacher. Dennis M. McLoughlin  
wife and mother. My cup runneth over. Thank you!

With sincere thanks,

Dennis M. McLoughlin

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Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

Misha Clark

1. How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60    70    80    90    100.....

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What three [3] ideas/concepts did you really like?

- recognizing sick vs healthy people.
- front loading/practicing family members about family matters/situations
- "You may" vs "Please, Thank You"



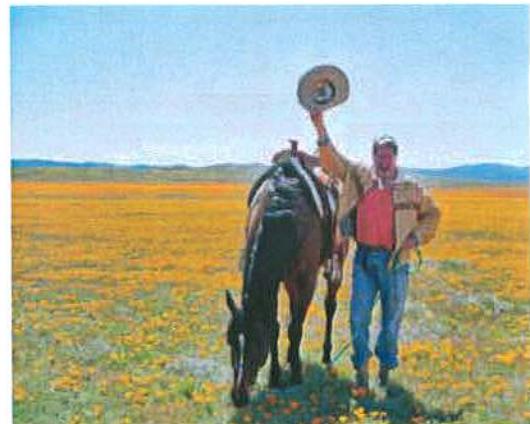
3. What two (2) phrases/quotes

in this workshop did you really like?

- What you permit, you teach.
- Statements of standard, because it's the right thing to do!

4. Dennis, I want more [and you'll have it!].....

Practice of things stated



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

With sincere thanks,

Dennis M. McLoughlin

# HIGH TRUST THINKING-YOU'RE THE GREAT GIFT!

A SCIENCE BASED, PERFORMING ART

Location: KIRKLAND, WA

Date: JANUARY 2012

Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

Brett Faulds

1. How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60    70    80    90    100.....  
One of the worst              Average              One of the Best



2. What three [3] ideas/concepts did you really like?

- a. How to properly use please and thank you.
- b. Conditional / Unconditional Love, Lists
- c. ARFF



3. What two (2) phrases/quotes

in this workshop did you really like?

- a. Get out of judgment into fascination
- b. Growing from Gratitude

4. Dennis, I want more [and you'll have it!].....

days! It should be a week long or longer!



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

This was an excellent and amazing experience for me. So timely! I'm at a major point of transition and it feels like I got blasted off track — in a completely empowering, frightening and positive way! Hope to see you very soon.

With sincere thanks,

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Location: MEDFORD, OR

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Name [optional to you, important to me]

Carolyn Starmer

1. How would you *celebrate* this workshop, overall:



2. What three [3] ideas/concepts did you really like?

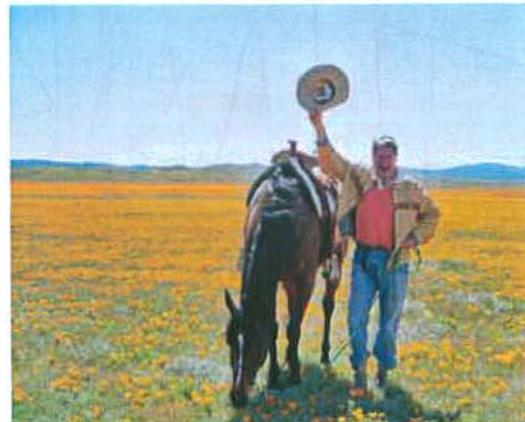
- a. consequences relinquish responsibility
  - b. 6 valleys of death & 2 canyons
  - c.



3. What two (2) phrases/quotes

in this workshop did you really like?

- a. She'll get it w/o glue
  - b. Mistakes mean where the new learning goes.



4. Dennis, I want more [and you'll have it!]......

5. Please share some of your **POSITIVE** personal thoughts with me, which others might enjoy.  
[ON THE BACK IF YOU WANT MORE ROOM]

With sincere thanks,

*Dennis M. Murphy*

I feel so supported when I don't have to explain why I had to go or be late

I am so glad I was allowed to attend this workshop and will definitely be back in Sept/Oct.

I have hope that my relationship with both my son AND my husband will improve tremendously with all this newfound knowledge

THANK YOU!

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Name [optional to you, important to me]

Terry Hayes-Sauder

- How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60    70    80    90    100  
One of the worst              Average              One of the Best



- What three [3] ideas/concepts did you really like?

- The 6 Valleys of Death
- why rules need to be positive
- what I permit I teach  
~~★ The Double Scoop (Video in Head)~~



- What two (2) phrases/quotes

in this workshop did you really like?

- "What I permit I Teach"
- "Protect First then grow the Child."



- Dennis, I want more [and you'll have it!]

How to love without judging - being less judgemental - get out of judgement and into fascination

- Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

This is all incredible information  
thanks so much!

I recommend this class to everyone!

With sincere thanks,

Dennis M. McLoughlin

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Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

Cassie Anderson

1. How would you *celebrate* this workshop, overall:

0    10    20    30    40    50

60

70

80

90

100.....

the High Trust experience!  
**100+**

One of the worst

Average

One of the Best

The Best Ever!

2. What three [3] ideas/concepts did you really like?

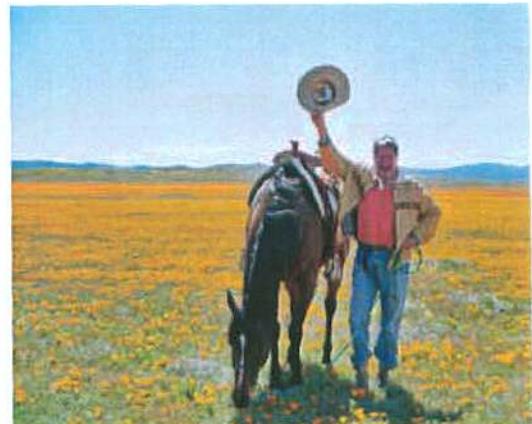
- "What I permit, I teach."
- "Getting out of judgement into
- Mistakes are where the new learning goes.

3. What two (2) phrases/quotes

in this workshop did you really like?

- AREP
- 

4. Dennis, I want more [and you'll have it!].....



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

With sincere thanks,

# HIGH TRUST THINKING- YOU'RE THE GREAT GIFT!

## A SCIENCE BASED, PERFORMING ART

Location: MEDFORD, OR

Date: APRIL 2012

Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

Kristin Stickrod

1. How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60    70    80    90    100.....

Average

One of the Best



2. What three [3] ideas/concepts did you really like?

- a. Who would like to share their success
- b. Parent Teacher conference.
- c. I need air in my tires .

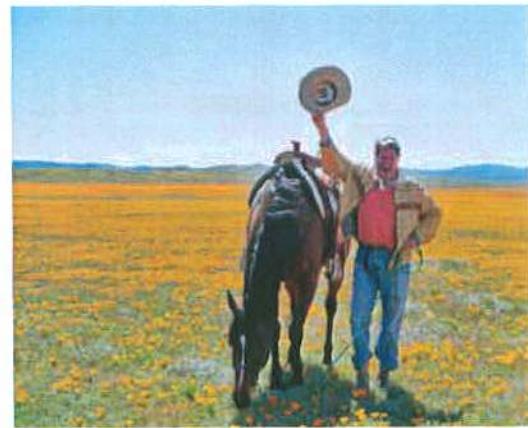


3. What two (2) phrases/quotes

in this workshop did you really like?

- a. Valleys & Canyons
- b. Levels of influence

4. Dennis, I want more [and you'll have it!].....



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

With sincere thanks,

Every time I come I get more great ideas for the classroom. Also stuff just for life; it all crosses over. This class has impacted my teaching. The ARFF helps me through each new day! Love my red Honda Fit! 

# HIGH TRUST THINKING- YOU'RE THE GREAT GIFT!

## A SCIENCE BASED, PERFORMING ART

Location: MEDFORD, OR

Date: APRIL 2012

Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

Becky Becker

- How would you *celebrate* this workshop, overall:

0    10    20    30    40    50    60    70    80    90    100.....  
One of the worst              Average              One of the Best

the High Trust experience!



- What three [3] ideas/concepts did you really like?  
a. Students need safety - give them parameters to make choices in so they can be safe.  
b. They will do anything if they trust you.  
c. Please and thank you is only for personal favors, Celebrate achievement.



- What two (2) phrases/quotes

- in this workshop did you really like?
- My purpose as a teacher is to influence students to think and be responsible with respect of gusto!
  - You May, You Can.....

- Dennis, I want more [and you'll have it!]. . . . .

Of this class . . . I want to bring my husband next time.



- Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

I realized in this class that I am a pretty health person but I can learn and achieve more ARFF in some areas and I have a feeling that if I just tweak a few things my life will change and I am SO EXCITED and ENERGIZED and READY for it!

With sincere thanks,

*Dennis M. McLoughlin*



# HIGH TRUST THINKING-YOU'RE THE GREAT GIFT!

## A SCIENCE BASED, PERFORMING ART

Location: MEDFORD, OR

Date: APRIL 2012

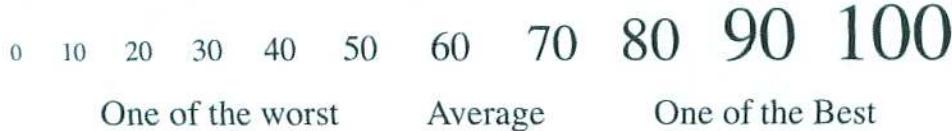
Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

Justeen

1. How would you *celebrate* this workshop, overall:



2. What three [3] ideas/concepts did you really like?

- a. understanding on ARFF
- b. Knowing about the list!
- c. When to say Please & Thank you



3. What two (2) phrases/quotes

in this workshop did you really like?

- a. "Support" Not help
- b. "you may"



4. Dennis, I want more [and you'll have it!].....

*more time! I feel like we didn't get through everything you wanted to, so we should meet again in*

5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

*wow... can't wait for round 2.  
I will be here! And so will my  
best friend*

With sincere thanks,

# HIGH TRUST THINKING- YOU'RE THE GREAT GIFT!

## A SCIENCE BASED, PERFORMING ART

Location: MEDFORD, OR

Date: APRIL 2012

Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

M. MAUPIN CORNELIUS

1. How would you celebrate this workshop, overall:

*I learn  
the best. This is my 2nd class. I use what I learn every day  
at work and in my personal life. I wish I would have  
had this level of information 20 years ago.*

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

100+  
The Best Ever!

2. What three [3] ideas/concepts did you really like?

a. Education is talking + relationships  
b. We never punish or let it slide  
c. Mistakes provide opportunities to learn NOT TO PUNISH

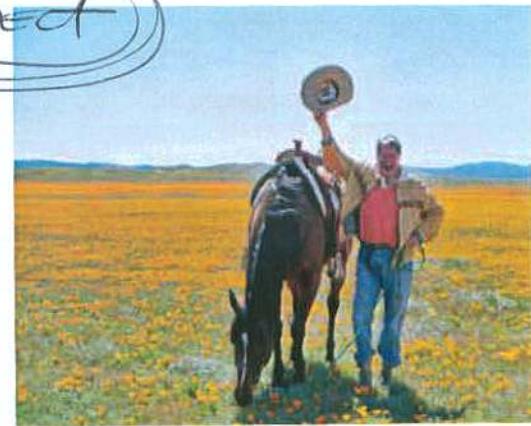


3. What two (2) phrases/quotes

in this workshop did you really like?

Achievement & Respect

a. What I permit, I teach  
b. Sponges are activities that focus - We love mistakes



4. Dennis, I want more [and you'll have it!]

Practice  
Practice  
Practice

ARFF  
ARFF  
ARFF  
ARFF

5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.  
[ON THE BACK IF YOU WANT MORE ROOM]

Throw Away the LIST



Those who Blame Toss the ability to change

With sincere thanks,

Dennis M. McLoughlin

# HIGH TRUST THINKING-YOU'RE THE GREAT GIFT!

## A SCIENCE BASED, PERFORMING ART

Location: MEDFORD, OR

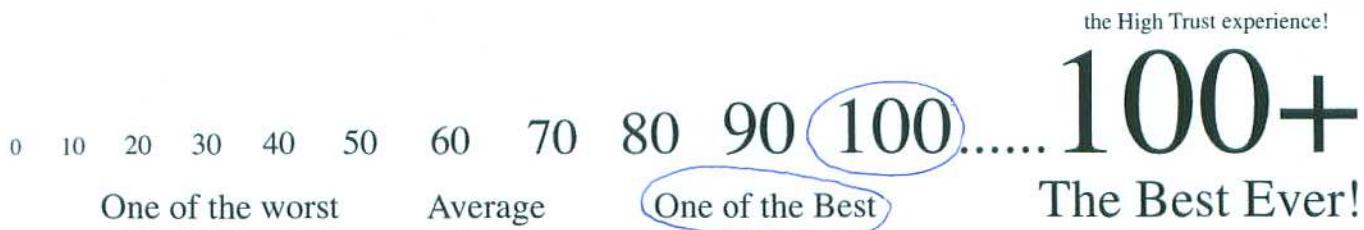
Date: APRIL 2012

Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

1. How would you *celebrate* this workshop, overall:



2. What three [3] ideas/concepts did you really like?

- ARFF
- That the concepts apply in the world outside of school.
- Solution oriented rather than blame



3. What two (2) phrases/quotes

in this workshop did you really like?

- Those who blame lose the ability to change.
- What I permit, I teach.



4. Dennis, I want more [and you'll have it!].....

An answer sheet of the blanks in the booklet.

5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.  
[ON THE BACK IF YOU WANT MORE ROOM]

There was fabulous integration (and modeling) of content. Impromptu moments and questions revealed the consistency of the material and instructor as genuine. Thank you.

With sincere thanks,

# HIGH TRUST THINKING- YOU'RE THE GREAT GIFT!

## A SCIENCE BASED, PERFORMING ART

Location: MEDFORD, OR

Date: APRIL 2012

Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

Brenda Dufour-Giesey

- How would you *celebrate* this workshop, overall:



- What three [3] ideas/concepts did you really like?

- Only model appropriate behaviors.
- Everything is learned from modeling.
- ARFF achievement, respect, fun, freedom



- What two (2) phrases/quotes

in this workshop did you really like?

- You can only teach a positive.
- Those who blame lose the ability to change.



- Dennis, I want more [and you'll have it!].....

I would love to see each & every new staff member exposed to this training. Truly see High Trust teachers at work through video or something.

- Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

This workshop will impact my personal relationships as much or more than those in my profession. I have realized that I need to make some positive changes for me & more so, for my kids.

With sincere thanks,

Dennis M. McLoughlin

# HIGH TRUST THINKING-YOU'RE THE GREAT GIFT!

A SCIENCE BASED, PERFORMING ART

Location: MEDFORD, OR

Date: APRIL 2012

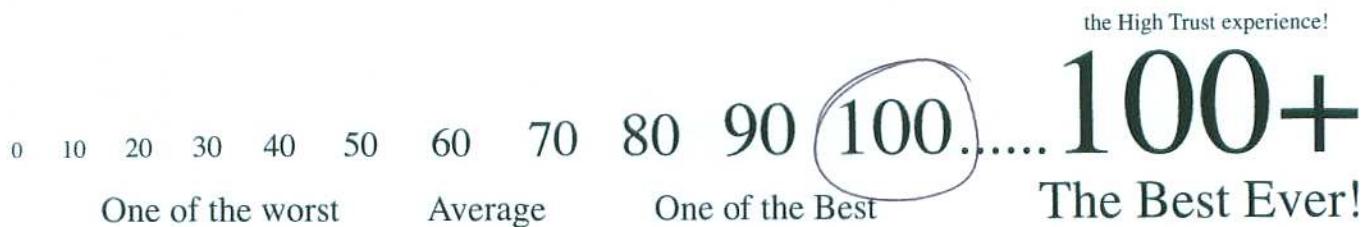
Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

Courtney Pickott

1. How would you *celebrate* this workshop, overall:



2. What three [3] ideas/concepts did you really like?

- Level of Concern
- what to say when you listen to someone
- Teaching Students to Listen the First time.



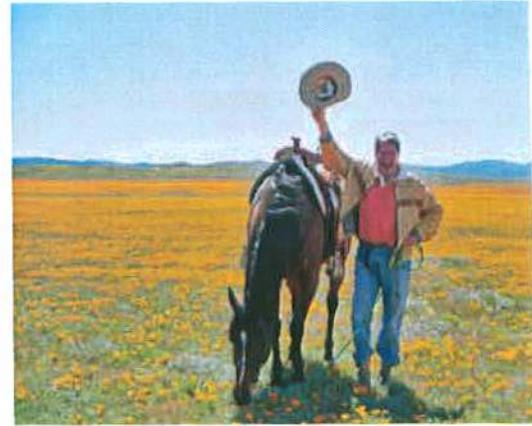
3. What two (2) phrases/quotes

in this workshop did you really like?

- Your job is to verb, modality, standard, time
- "Smart person, what are you going to do?" "good thinking You may begin"

4. Dennis, I want more [and you'll have it!].....

Reinforcement - I like getting reminded - finding out what I need to practice/remember.



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

With sincere thanks,

I have felt so supported while at the workshop. I feel energized and ready to start fresh with a new "tilt" to my teaching.

Dennis M. McLoughlin

# HIGH TRUST THINKING- YOU'RE THE GREAT GIFT!

A SCIENCE BASED, PERFORMING ART

Location: MEDFORD, OR

Date: APRIL 2012

Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

Kandice

1. How would you *celebrate* this workshop, overall:

I continue to want TO come back,  
because I love all the stories, strategies that are applicable for me  
and it makes me want to continue being the teacher I am and want to be.  
the High Trust experience!

0 10 20 30 40 50 60 70 80 90

100

100+

One of the worst

Average

One of the Best

The Best Ever!

2. What three [3] ideas/concepts did you really like?

- 4 levels of Trust Psychology
- Corrective reinforcement steps
- The 10 Valleys and 2 canyons of DEATHS!



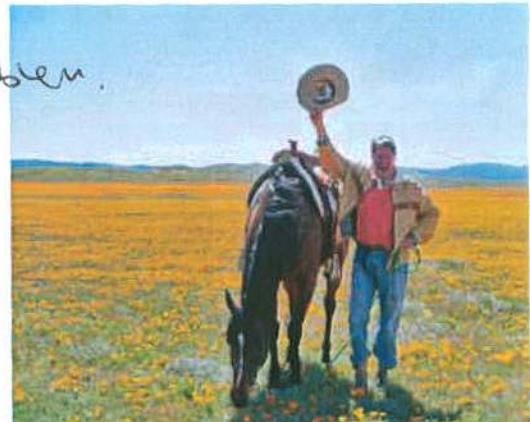
3. What two (2) phrases/quotes

in this workshop did you really like?

- Put your energy into the solution not the problem.
- What you permit, you teach!

4. Dennis, I want more [and you'll have it!].....

of you! ☺



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

This was my third time taking High Trust and each time I get something more. I am excited to see my smiling students tomorrow to continue to improve my teaching.

With sincere thanks,

Dennis M. McLoughlin

# HIGH TRUST THINKING-YOU'RE THE GREAT GIFT!

A SCIENCE BASED, PERFORMING ART

Location: MEDFORD, OR

Date: APRIL 2012

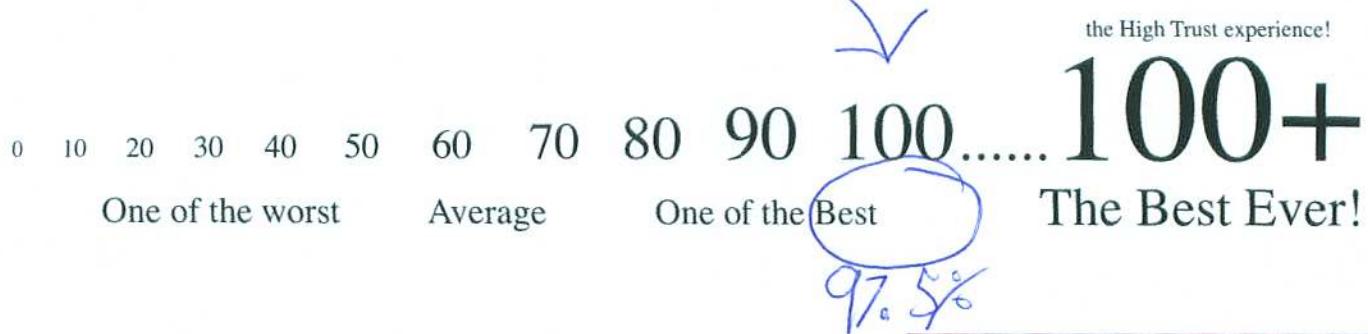
Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

N/A

1. How would you ~~evaluate~~ this workshop, overall:



2. What three [3] ideas/concepts did you really like?

- What you permit you teach
- Fair is not equal
- Pain can stop a behavior, but it can never teach responsibility



3. What two (2) phrases/quotes

in this workshop did you really like?

- Grow, invent and share
- You want me to comment?

4. Dennis, I want more [and you'll have it!]. . . . .

We are developing some higher level High Trust teachers, i.e.-level T.S.Y.S. etc ... Can we have a 3rd breakout sessions (and a new book?)



5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

Current psychology proves that being thankful actually, physically makes the brain grow. And focusing on the positive causes a better balance of chemicals and frontal lobe activation.

With sincere thanks,

Dennis M. McLoughlin

# HIGH TRUST THINKING- YOU'RE THE GREAT GIFT!

## A SCIENCE BASED, PERFORMING ART

Location: MEDFORD, OR

Date: APRIL 2012

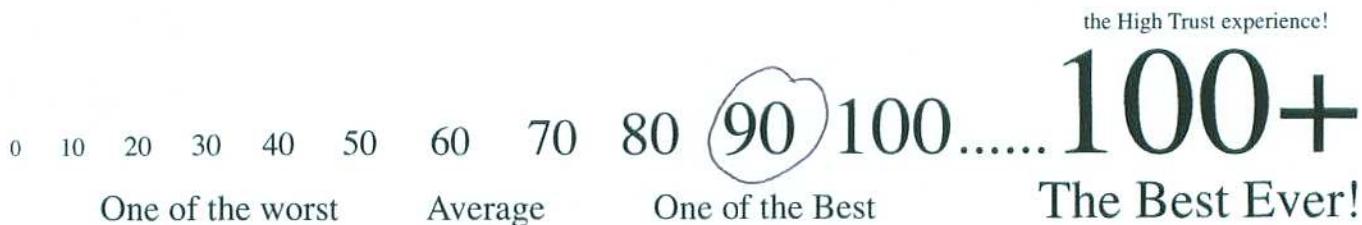
Presenter: Dennis M. McLoughlin



Name [optional to you, important to me]

Jan Frazier

1. How would you *celebrate* this workshop, overall:



2. What three [3] ideas/concepts did you really like?

- What you allow you teach.
- Abuse starts with disrespect
- In every situation go to the solution



3. What two (2) phrases/quotes

in this workshop did you really like?

- Valleyies of death - tell them what they did.
- Ask why

4. Dennis, I want more [and you'll have it!].....

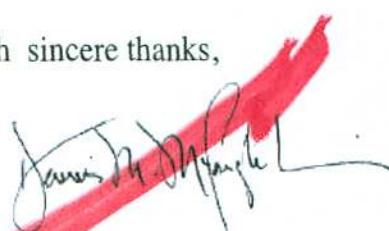


5. Please share some of your POSITIVE personal thoughts with me, which others might enjoy.

[ON THE BACK IF YOU WANT MORE ROOM]

I use many of the strategies that come so naturally to me in the way I relate to students. It is nice to be validated and given more ways to expand on the ideas. I LOVE the idea to not be afraid to live by your code.

With sincere thanks,



# **Great letter....from Fantastic Gary Montgomery to Denny!**

Hi Denny,

I want to thank you again for allowing me to participate in your high energy and High Trust workshop. I thoroughly enjoyed Thursday and Friday night . I have read all the evaluations from Joe over the last couple of years and always thought about attending.

From your workshop I learned that a lot of what I have done in the classroom and teach to beginning teachers has been confirmed,..... but I also learned some new skills too.

- Just in the two days I heard, neutralizing arguing, the use of “encouragement” vs. “praise” and rewards
- ask lots of questions
- what you model you teach (what you permit you teach),
- focus on the positive etc.

I have even used your words to clarify mine (with full credit to your High Trust workshops). Sometimes too many teacher focus on the forest and don’t even get to the part of comparing the trees.

My special take a-ways were:

- 1<sup>st</sup>...no one respects anyone they can insult or begs ( a gem for beginning teachers). I found myself just this year trying to explain that to a beginning teacher.
- 2<sup>nd</sup>...Too many want love rather than respect and only honest and mutual love can come through respect.
- 3<sup>rd</sup>...My other take away had to do with controllers and ARFF.
- 4<sup>th</sup>...Live your code and some won’t like you; compromise your code and you end up not likening yourself...(why I left teaching early and came back late...to live my code of teaching).

Bottom-line what I heard you say over and over is, “It is really about relationships.” Teaching is truly done best as a performing art as you describe it. One of my first interviews for a high school social studies teaching and coaching position, I told the interviewer that I likened teacher to acting and performing for students, and the way they poked around that question, I feel sure that one lost me the job offer (their loss).

I would have loved to sit down with you over a “drink”, Pepsi for me please and no judgment on what you might want as a refreshment. ☺

Take care and I wish you continued success.

Gary Montgomery

# Emails that just came in.....

**Denny,....I first of all want to thank you for your support and teaching me how to be the most successful teacher I can be, and how I should respect myself.**

**Second I respect you so much and cherish who you are.**

**Your friend,  
E.**

---

Denny,

I would love to share a success!!  
I am working in a well known class today and I knew I needed to be the perfect performer! I was on the moment the bell ring! They were I was making them give me such weird looks and I LOVED IT!!!! From that moment I knew I had their attention!! They have been fallowing me wherever I go seeing what I am going to do next. I know I couldn't have done this without your teaching thi weekend!!!! Thank you so much!!!!!!

G.

